

Autism and Enablement Training

for Businesses, Organisations, Third Sector,
Education and other Workplaces



This booklet is available in other formats on The Usual Place website

Photos throughout © Leo Parades



This project is part of the Scottish Government's Increasing the Understanding of Autism Programme.



www.differentminds.scot

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The Usual Place

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Our Training

Increase the valuable potential of Autistic people in the workplace, education and beyond as employees, customers or students. Choose from a range of training sessions.

Our training is:

Authentic, co-created and co-trained by Autistic people

Tailored, designed for your sector and job roles

Flexible, can take place at your venue or The Usual Place, Dumfries

Effective, check out our feedback on the back page!

Training available:

You can choose to do any of the sessions, but we recommend the following:

Great to do: ✓

More In-depth: ✓ ✓

	General staff and Volunteers	Supervisors & Managers	Human Resources	Senior Managers & Board Members	Education
Employer-ability Presentation (Page 3)	✓	✓	✓	✓	
Bite Sized: 1.5 hours Autism & Communication (page 4)	✓ ✓				
Bite sized: 2.5 hours Autism, Communication & the Senses (Page 7)	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓
Autism & Enablement Half Day (page 8)	✓	✓ ✓	✓ ✓	✓	✓ ✓

Not sure which to book? Call for a chat or a meeting.

We also offer:

- A bespoke session, created for your organisation's needs
- A Work Placement at The Usual Place
- Support to start or continue your Disability Confident journey
- A meeting to discuss other opportunities available.



Employer – ability: Presentation on Autism and Enablement Training



A presentation about the benefits of employing Autistic people and people with an Additional Support Need in your organisation.

Duration: 30 minutes including Q&A

Suitable for:

Roles: Management / Training Managers / HR / decision makers who plan or book training.

Sectors: Private Sector, Public Sector, Third Sector

Location: Online/In-person

Participants: 1 – Unlimited based on venue (unlimited online)

Topics:

- Benefits of employing an Autistic Person/ person with an Additional Support Need in your business / organisation
- Introduction to the Training available

Scan for course costs



www.theusualplace.org

**Please note the prices and timings are indicative, and may change in the future. Please contact the Autism Awareness Officer for a formal quotation. Minimum numbers apply for training at The Usual Place. Prices do not include VAT.



Bite Sized Training: Autism and Communication

The training provides an introduction to Autism with ten practical tips for enabling and promoting more effective communication between Autistic and Non-Autistic staff or with Autistic customers and clients.

Duration: 1 hour 30 minutes

Suitable for:

Roles: General workforce, volunteers.

Sectors: Private Sector, Public Sector, Third Sector

Participants: 4 – 14

Topics:

- Introduction to Autism
- Introduction to Autism and Communication

Scan for course costs



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Bite Sized Training: Autism, Communication and the Senses



This course has been designed to promote excellent communication between Autistic and non-Autistic people, and to enable you to explore your workplace's unique sensory environment. It is tailored with sector specific elements and provides a mix of multimedia presentations, group discussions and activities. It also has a practical session to look at how to apply what you have learned to your induction/welcome process.

Duration: 2 hours 30 minutes

Suitable for:

Roles: Staff, volunteers, supervisors, managers including mixed groups.

Sectors: Private Sector, Public Sector, Third Sector

Participants: 4 – 14

Topics:

- Introduction to Autism
- Introduction to Autism and Communication
- Autism and the Senses
- Your workplace – a practical planning exercise

Scan for course costs



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Autism and Enablement Training

A highly interactive training session exploring Autism and Enablement in your workplace. You will develop more confidence in making your organisation even better for Autistic people to work in, to use your service, or to interact with you as a customer/supplier.

Sector-specific elements will enable you to explore simple, practical, inexpensive (or free) solutions to enable your organisation to be an even more inclusive place for everyone to work in, which has been proven to increase employee retention!

This course is also suitable for those working in Education at any level. It can be offered as a full day course for larger groups.

Duration: 4.5 hours / half day

Suitable for:

Roles: Staff, volunteers, supervisors, managers, including mixed groups

Sector: Private Sector, Public Sector, Third Sector, Education

Participants: 4 – 14 participants. Please contact for larger numbers as this can be incorporated into a full day session.

Topics:

- Enablement in practice
- Enhanced Introduction to Autism
- Autistic Communication – enhanced version
- Autism and the Senses
- Autism and Enablement in your organisation
- Fireside Chat – Q&A with people with lived experience

Scan for course costs



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Feedback from previous participants

"It was super engaging with different activities, media, people talking, extra good to hear from someone with lived experience."

"I enjoyed the videos, and engaging delivery. The presentation felt relaxed, patient, open and approachable for asking questions. I felt at ease to learn."

"An interactive presentation with opportunity to ask questions. The fireside chat was the best!!"

"Really grateful for this opportunity to interact with specialists and autistic individuals. It is so important to understand what and how to support autistic people in order for student teachers to become more inclusive and respectful in their pedagogy towards future generations. Staff and volunteers were funny and engaging and a joy to be around. Would thoroughly recommend this session to anyone in this profession and others who are interested in bettering their understanding of Autism"

"I thought the session was very informative and I learned invaluable information that I never knew before. Thought the activities were well thought out and linked very well to the points that were being made during the presentation. The whole group presented so well and I enjoyed the day very much."

